BARNVALE ENGINEERING & SUPPLY CO LTD

Child Labour Policy

Barnvale Engineering & Supply Co Ltd endeavours to provide a conducive working environment that is characterised by equality and mutual respect. The company will not tolerate the use of child or forced labour, nor exploitation of children in any of its global operations and facilities.

Definition

Child labour, as defined by the International Labour Organisation (ILO) Convention, is "work by children under the age of 12; work by children under the age of 15 that prevents school attendance; and work by children under the age of 18 that is hazardous to the physical or mental health of the child."

In the conduct of its business, Barnvale Engineering & Supply Co Ltd:

- Will not employ children who fall into the definition as stipulated by the ILO Convention, notwithstanding any national law or local regulation.
- Will comply with all other applicable child labour laws, including those related to wages, hours worked, overtime and working conditions.
- Is against all forms of exploitation of children. The company does not provide employment to children before they have reached the legal age to have completed their compulsory education, as defined by the relevant authorities.
- Expects its business partners and associates to have and uphold similar standards and abide by country-governing laws in countries wherein they operate. Should violation of these Principles become known to Barnvale and not be remediated, we will take serious action, including discontinuation of the business relationship.
- It is the responsibility of local management and the Human Resource Department to implement and ensure compliance with this policy at all Barnvale operations and facilities.

Signed: 

Name: Neil Simmonds

Position: Managing Director

Dated: April 2026

Tel: 020 8591 9588 **Email:** sales@barnvale.co.uk **Web:** barnvale.co.uk
14 Creekmouth Industrial Estate, 57 River Road, Barking IG11 0DA