

BARNVALE ENGINEERING & SUPPLY CO LTD FSC® CORE LABOUR REQUIREMENTS POLICY STATEMENT

Barnvale Engineering & Supply Co Ltd will apply, in all its global operations and facilities, the FSC Core Labour Requirements whilst giving due consideration to the rights and obligations established by national law and shall:

- 1. Not to use child labour. Additional information within our Child Labour Policy.
- 2. Eliminate all forms of forced and compulsory labour.
- 3. Ensure that there is no discrimination in employment and occupation.
- 4. Respect freedom of association and the effective right to collective bargaining.

In addition, this Policy Statement shall be:

- 5. Reviewed at least annually.
- 6. Made available to all Barnvale Engineering & Supply Co Limited workers and our FSC-accredited certification body.

Signed:

Name: Neil Simmonds

Position: Managing Director

Dated: 01 April 2024



The mark of responsible forestry

FSC® certified products available upon request